



Materials & Finishes

FBD STUDIO COLLECTION 2023



Value and sustainability informs everything we do. From the local materials we source to the way we design our furniture, through to manufacture and delivery.



Furniture by Design Design Studio



At Furniture by Design we work with a selection of material elements to design and manufacture furniture that connects all the finishes for a considered and cohesive product. We use steel, timber, textiles, cork, laminates, veneers, stone, glass, linoleum. We especially focus on recycled, recyclable and sustainable materials locally manufactured to ensure low carbon miles where ever possible.

The palette of colours and finishes of our standard house range selected by our local FBD Studio working with Karie Soehardi, textile designer, colourist and sustainability consultant, looks beyond our borders for global inspiration viewed through Australian

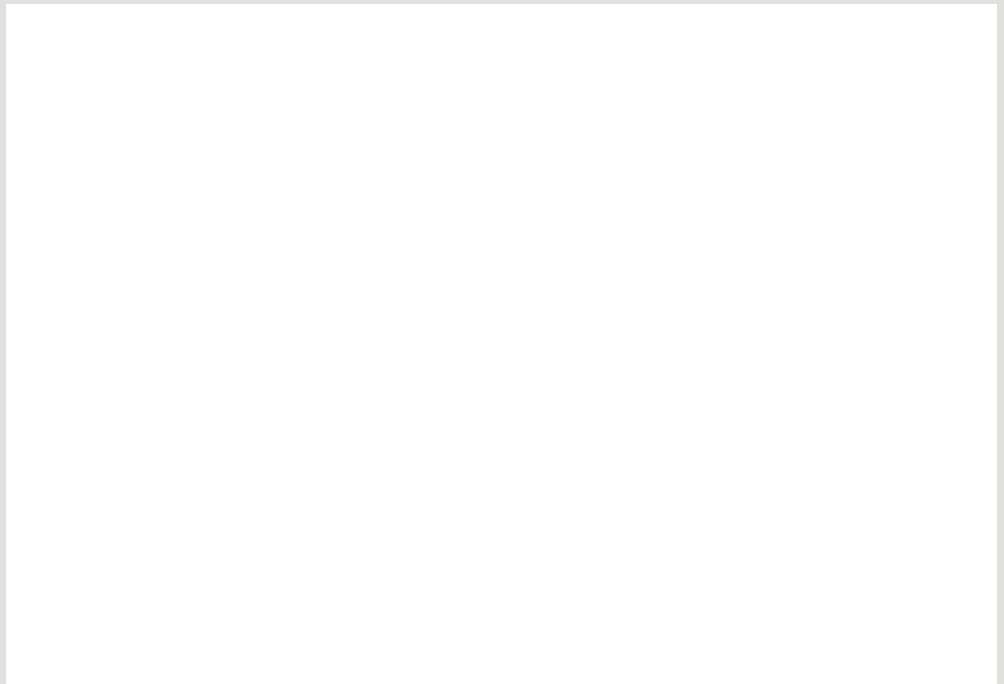
context of our wonderful southern light, coastal hues and the reds and browns of our distinctive out back land scapes.

The 2023 collection offers finishes and textures that are not only for the now but for future enjoyment and relevance. Our products are made to last a minimum of 10 years and the finishes of-fered are for creating products that can out live short term trends.

We provide designers with a palette of sustainable material and finish options to create products that can stand the test of time and provide a life time of its designed purpose in its selected space.



FBD Studio Fabrics

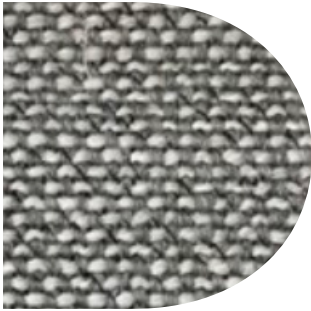


Our high-performance, design textiles are curated for both commercial and residential interiors. Our versatile collection reflects our commitment to colour, sustainability and innovation.

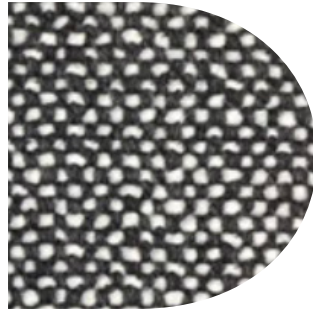


Group 1—Chilton

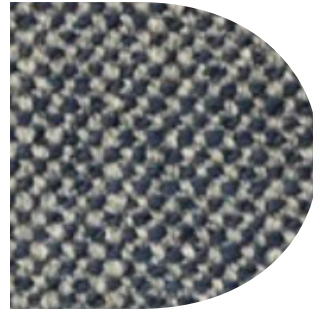
Product	Chiltern
Composition	82% Polyester / 16% Acrylic / 2% Wool
Pattern Repeat	Nil Repeat
Width	140.0cm
Weight	650.0g/m
Origin	Asia
Rub Tests	Wyzenbeek Double Rubs / 40,000 Martindale Cycles
Attributes	Multi Directional



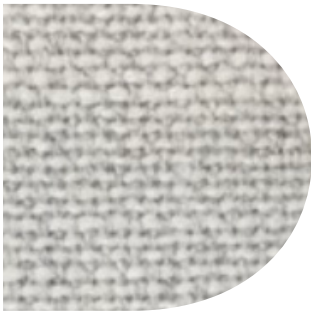
Steel



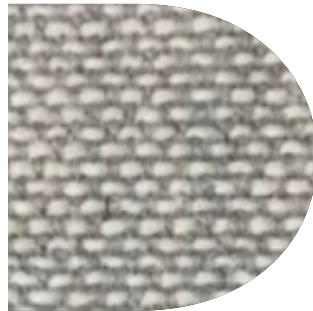
Salt & Pepper



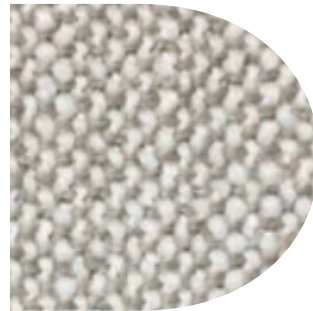
Storm



Snow



Platinum



Sandstone







Self Assessment Questionnaire

Forced Labour, Bonded Labour, Human Trafficking	Yes	No
Does your organisation have a policy or process that prohibits modern slavery including all forms of forced labour, bonded labour and human trafficking in its operations and in those of its suppliers?	x	We adhere to the legal framework/ industry governance of Australia and all labour laws. All workers are legally permitted to work in Australia
Are any original identity related documents of workers (e.g. passports, birth certificates, national identity cards) retained?		TFN numbers, identity documents are required on induction in the factory as a new employee
Are workers required to lodge any 'security deposits' (this could include financial or personal property) or pay any recruitment fees?		x On the contrary, loan facilities are made available to employees who require urgent funds
Does your organisation deduct wages, impose monetary fines, and/or withhold pay or pay entitlements of workers? This includes fines for misconduct and poor production.		x On the contrary, employees are incentivized with various bonus structures for superior production
Employment Conditions	Yes	No
Are all workers provided with a written contract in a language they understand, where terms of employment including wage rates and hours of work are clear?		x We have full employee contact information, they are provided with access to industry award information. New employees also undertake an OHS induction
Where accommodation is provided to workers (for example, dormitories, hostels or other forms of shared accommodation), are regular checks conducted to ensure that the living conditions are adequate and meet legal requirements (for example, fire safety, space, temperature, lighting, sanitary facilities, privacy, ventilation).		n/a
Where accommodation is provided, are workers free to leave at will?	x	n/a
Are workers free to lawfully resign their employment without restriction or penalty?	x	
Are workers paid their legal pay entitlements, on time and provided with pay slips clearly showing how wages have been calculated and details of any deductions?		Staff are paid weekly, all relative entitlements and superannuation accounted for. Above Award pay and conditions.
Grievance and Redress Mechanisms	Yes	No
Do workers have mechanisms to anonymously raise concerns related to labour conditions or workplace grievances and access appropriate remedy?		x There are multiple management structures which allows for grievances to be made. There are multiple channels which allows for objectivity in the handling of grievances.
If yes, please describe how these mechanisms are monitored and remedy is provided?		
DECLARATION BY AUTHORISED PERSON – I DECLARE THAT: I am duly authorised to make representations on behalf of the organisation - The information provided here is true, complete and correct.		Kevin Adno Director 31.08.2022



As a values-driven business,
we choose to partner with
like minded clients who
align with our core values
and inspire each other to
broaden our positive impact.

Value

High quality, detailed, craftsmanship that represents value to the customer.

Authentic

New ideas, individual, original and honest.

Collaborative

People is at the centre of everything we do, We inspire each other to broaden our positive impact.

Ethical

We approach our work with integrity, humility, equitability and transparency.

Sustainable

Socially just, culturally rich and ecologically restorative.

Brave

We study what's been done before and strive to do better to perform on a global stage.





Modern Slavery in Supply Chains. Self Assessment Questionnaire FAQs

What is Modern Slavery?

Modern slavery refers to situations where one person has taken away another person's freedom, so they can be exploited. Please refer to the Walk Free Foundation's short information guide for further information: <https://cdn.minderoo.com.au/content/uploads/2019/08/15105028/20190815-understanding-modern-slavery-p.pdf>

Why are you focusing on Modern Slavery?

There are an estimated 40 million victims of modern slavery globally. Civil society estimates that modern slavery affects every country, region, business and for many businesses – their supply chains. The introduction of the UK Modern Slavery Act (2015) and the Australian Modern Slavery Act 2018 (Cth) require that businesses do more to address risks of modern slavery within their own organisations and supply chains. These laws are intended to increase business awareness and improve transparency of modern slavery risks across domestic and international supply chains.

What is the Self Assessment Questionnaire?

The Self Assessment Questionnaire is designed to assist suppliers to identify types of modern slavery related risk, collaborate with customers to address these risks, improve transparency across shared supply chains and identify areas for further due diligence. Part A focuses on supplier's details and Part B on the risk assessment. All questions must be completed.

How long will this Questionnaire take?

We expect for most suppliers, it will take 10 to 15 minutes to complete, as many questions require a simple "yes/no" response, and only selected questions require detailed descriptions.

Can I annex additional documents?

Yes. We expect you will need additional space to respond to certain questions, so please annex supporting documents as required.

Can any company use this Questionnaire?

Yes. This Questionnaire has been designed to be used and shared by any company across any industry. We encourage any company to use this template to identify modern slavery risks within your own supply chain.

Can I fail the Questionnaire?

The Questionnaire is not designed to "pass or fail" suppliers. Rather, the purpose of the Questionnaire is to identify modern slavery risks within your and your supplier's supply chains as well as to identify any remediation efforts to address these issues in a sustainable manner.

What will happen after I complete the Questionnaire?

The next steps will vary from company to company.